

# SFUFA Bargaining Bulletin #1

## 2011-09-14

<b>2009-2010 Median Salary at Full Professor Rank (\$ thousands)</b>		<b>2009-2010 Mean Salary at Full Professor Rank (\$ thousands)</b>
158.6 *Toronto	Welcome to the 2011-2012 Academic Year.	166.4 *Toronto
157.6 Trent	Yes, it is hard to believe, but SFUFA will be bargaining again starting in early 2012.	153.2 Trent
148.1 Calgary	In past years, bargaining was constrained at the provincial level by the Public Sector Employer's Council (PSEC). It is not yet known how PSEC will influence the next round of bargaining.	152.9 UBC
147.4 Laurentian	However, public sector workers have sent strong messages to the government that further rounds of 0's will not sit well with their members – the public sector has done its bit during the recent economic downturn.	152.4 Calgary
146.6 *Waterloo		149.9 Alberta
145.6 UBC		149.8 York
144.1 McMaster		147.8 WesternOnt
142.6 Alberta	The purpose of this (and future bulletins) is keep members of SFUFA up to date on bargaining and to highlight important issues about your compensation (including benefits).	147.2 *Waterloo
142.5 York		146.2 McMaster
142.4 *St.Jerome's		145.4 *St.Jerome's
142.3 Lethbridge		145.1 Lethbridge
142.1 WLU	<b>How does SFU's salary compare to others institutions across Canada?</b>	144.7 Laurentian
141.4 Ottawa	The columns on the left and right of this bulletin show the (ranked) median (the point at which half of the members are paid more and half paid less) and the average (total of salaries/number of members) at the Full Professor rank. The data is from the 2009-2010 fiscal year (the latest available) and is collected by Statistics Canada from each institution. The values reported are for full time faculty, excluding medical, dental and senior administrator faculty. Values include market differentials and other (non-administrative) supplements. Data was not yet available for institutions labeled with a * and so an imputation of a 3% increase from the previous year was used which is close to the historical change.	142.2 Brock
138.7 Queen's		142.1 Windsor
138.7 Windsor		141.4 Ottawa
138.5 Guelph		140.9 Queen's
138.4 WesternOnt		140.8 *McGill
137.8 Athabasca		140.7 Canada
137.6 Brock		140.0 Athabasca
137.5 Canada		138.2 Guelph
137.0 *King's(ON)		137.6 WLU
136.9 Lakehead		135.5 *Ryerson
136.7 Manitoba		134.8 Carleton
136.4 *McGill		134.4 Saskatchewan
136.3 *HEC	<b>SFUs number has been deliberately removed.</b> Start by “placing” SFU where you think it should belong among the list of institutions presented here. Then look at the end of the bulletin to see the actual values for SFU.	134.2 Lakehead
136.1 ConradGrebel		134.2 UOIT
136.0 *Ryerson		133.4 ConradGrebel
135.1 Carleton		132.9 *MontrealPoly

135.0 UOIT  
133.7 \*MontrealPoly  
132.9 Saskatchewan  
130.5 Mt Allison  
129.8 Dalhousie  
129.6 Saint Mary's  
129.4 RMCC  
128.1 Memorial  
126.9 UPEI  
126.5 St.Boniface  
125.9 UVic

More detailed information (e.g. multiple years, and for Assistant Professors, Associate Professors, and Librarians/Archivists) is available at <http://www.stat.sfu.ca/~cschwarz/SFUFA>.

**How can I influence the bargaining priorities?**

Later in September, a survey will be sent to members of SFUFA asking for their input on bargaining priorities for this round. Look for it soon.

SFUFA has also struck an Economic Bargaining Advisory Committee. Contact Doug Thorpe-Dorward at the SFUFA office ([sfufaae@sfu.ca](mailto:sfufaae@sfu.ca)) if you are interested in assisting.

As always, you can always send the members of the SFUFA Executive your thoughts.

If you want a departmental visit by representatives of the bargaining team to discuss bargaining in more detail, this can be arranged.

**What is next?**

The bargaining process is described in the framework agreement at the SFUFA website ([www.sfu.ca](http://www.sfu.ca) > Agreements > Framework Agreement > Article 8 and more details will be given in future bulletins.

SFU's salaries at the Full Professor level.  
SFU's median salary (left column) is \$133.1 thousand dollars.  
SFU's mean salary (right column) is \$136.0 thousand dollars.

132.8 Manitoba  
132.5 \*HEC  
131.3 Dalhousie  
128.6 \*Montreal  
128.3 Memorial  
127.5 RMCC  
127.1 \*Concordia (QC)  
126.9 UVic  
126.4 UPEI  
126.0 Mt Allison  
125.8 \*King's(ON)